Person Specification Facilities Manager - Secondary

	Essential	Desirable	How Identified
Qualifications and Experience	 BIFM Level 3 in Facilities Management, or equivalent level qualifications and experience. A minimum 3 years of experience in a similar management role. Experience of monitoring and maintaining statutory regulatory compliance in relation to buildings and all installed services. Experience in the production and delivery of programmes of planned and preventative maintenance (PPM) Demonstrated ability to manage in- house staff in the delivery of maintenance work and portering duties. Demonstrated ability to manage external suppliers and contractors and the administration of low level construction contracts. Good commercial awareness and 	 A Facilities Management services management background. A Mechanical or Electrical services background and related qualifications. A Construction Management or related services background and related qualifications. Relevant health and safety qualifications. First Aid qualifications. ICT qualifications. Experience of Community & Leisure activities and associated management. Current Training in: IOSH "Managing Safely" Asbestos Awareness Legionella Awareness Working at Height Moving and Handling Familiarity with the following software and IT systems: 	 Application form References Interview

business. • Competent systems and particular M	in the use of ICT software packages (in S Office).	Microsoft "One-Drive" "Every" Business Management "Proactis" Finance System	
understandi	monstrate an ng of safeguarding in of working with		

Skills and	Skills & Personal Qualities	Application form
personal qualities	Integrity, good timekeeping	References
	and high standards	Interview
	Ability to manage stakeholders	
	and their expectations in a	
	complex business environment	
	Proven ability to work flexibly as	
	a team member and to work on	
	own initiative	
	Resilient, tactful and	
	diplomatic, even when under	
	pressure	
	A strong understanding of health	
	& safety issues and risk	
	assessment processes	
	Excellent personal organisation,	
	with the ability to prioritise a busy	
	and rapidly changing workload	
	The ability to accurately plan	
	and record details of work	
	carried out	
	Excellent problem-solving skills	
	The ability to manage and	
	supervise other staff including the	
	setting and delivering on targets	
	Willingness to carry out the duties	
	of other staff to cover for sickness	
	and other absence	
	Excellent awareness of	
	safeguarding, security and	
	hygiene issues.	
	Excellent communication skills	
	The ability to use a Computer	
	and Smartphone or Tablet	
	The ability to accurately read	
	drawings and related	

information • To present oneself as a role model to students in speech, dress, behaviour and attitude.	

Other Requirements	Ability to adhere to the	Application
	Trust's policies and	Interview
	procedures and contribute	• References
	to their continuous	
	improvement.	
	Ability to contribute to the life of	
	the Trust	
	Disclosure and Barring Service	
	(DBS) enhanced disclosure	
	Valid driving license	
	Own transport	
	Willingness to participate in	
	ongoing training and	
	development	
	To be a first aider, taking	
	appropriate action when required	