

Person Specification
Head of Science
MPR/UPR
Plus TLR 1c

<u>Specification</u>				<u>Essential/ Desirable</u>	<u>Method of Assessment</u>
EDUCATION & TRAINING					
• Qualified Teacher Status				Essential	AF/LA/C/SP
• First degree or equivalent in a relevant Science subject				Essential	AF/LA/C/SP
• Recent and relevant Continual Professional Development				Essential	AF/LA/C/SP
• Good Honours Degree in a relevant Science subject				Desirable	AF/LA/C/SP
RELEVANT EXPERIENCE					
• Recent and successful teacher experience in the relevant subject area at both KS3 and KS4				Essential	AF/LA/R/SP
• Proven track record of delivering excellent outcomes for students of all abilities				Essential	AF/LA/R/SP
• Minimum of two years' experience in a successful Science Department or equivalent				Essential	AF/LA/R/SP
• Experience of leading or managing developments in the curriculum area				Desirable	AF/LA/R/SP
• Experience of making a significant contribution to improving student outcomes at departmental level				Desirable	AF/LA/R/SP
• Experience of organising and participating in extra-curricular work				Desirable	AF/LA/R/SP
APTITUDE AND SKILLS					
• Excellent communication skills both verbal and written				Essential	AF/LA/R/SP
• Excellent classroom teacher				Essential	AF/LA/R/SP
• Ability to work under pressure				Essential	AF/LA/R/SP
• Ability to lead, motivate, challenge and inspire staff and students				Essential	AF/LA/R/SP
• Ability to initiate and successfully implement change				Essential	AF/LA/R/SP
• Experience in the use of new technologies to improve teaching and learning				Desirable	AF/LA/R/SP
PERSONAL QUALITIES					
• Reliable and conscientious				Essential	AF/LA/R/SP
• Desire and ability to learn new skills				Essential	AF/LA/R/SP
• High expectations of all students				Essential	AF/LA/R/SP
• Caring and supportive				Essential	AF/LA/R/SP
• Enthusiastic team player				Essential	AF/LA/R/SP
• Organise, plan and prioritise effectively				Essential	AF/LA/R/SP
• Flexibility, adaptability and creativity				Essential	AF/LA/R/SP
Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process